## Regular Meeting 1/9/2023

Board President Becky Gannon called this regular meeting to order at 5:11 P.M.

There was no Pledge of Allegiance for this regular meeting since it had already been recited at the preceding organizational meeting.

The following members answered roll call: Ms. Jessica Bryant, Ms. Debbie Drummond, Ms. Becky Gannon, Mr. Brady Harrison, and Ms. Jamie Murphy.

No motion or second were given as the opening roll call is not commonly a resolution.

2023-009 RESOLUTION APPROVING THE BOARD MINUTES FROM THE REGULAR MEETING HELD ON DECEMBER 13, 2022.

Ms. Drummond moved to adopt resolution 2023-009. Ms. Murphy seconded the motion. Ms. Bryant abstained. Ms. Drummond voted yes. Ms. Gannon abstained. Mr. Harrison voted yes. Ms. Murphy voted yes. The resolution passed by a vote of 3-0.

At this time, Mr. Dean Palmer, Elementary School Safety and Security Director, updated the Board on a security assessment that he recently completed at the elementary school. Mr. Palmer spoke and fielded questions from the Board from 5:12 – 5:57 P.M.

At this time, Mr. Steve Easterling, Superintendent, updated the Board on the following items:

- January 2023 activity/events calendars.
- January 2023 breakfast and lunch menus.
- Monthly principal reports from all three buildings.
- Recent "thank you" card received from the Ohio School Boards Association (OSBA) for participating in the 2022 Student Achievement Fair.
- Recent article in the Columbus Dispatch regarding Jason Stephens being elected speaker for the Ohio House of Representatives.
- Upcoming county-wide school board meeting to be held on January 19, 2023 at the Collins Career & Technical Center.
- Review of the semi-annual bullying incident report as reported by all three buildings.
- Board policy updates.

2023-010 RESOLUTION TO APPROVE REVISIONS TO THE FOLLOWING BOARD POLICIES AND ADMINISTRATIVE GUIDELINES (NEOLA VOLUME 41, NUMBER 1):

<u>POLICIES</u>: 1617, 2220, 2280, 2413, 2430, 2431, 3120.08, 3217, 4217, 5111, 5335, 5336, 5460.01, 6550, 6700, 7217, 7440, 7440.03, 8210, 8320, 8330, 8600, 5330.02, 5330.03, 5330.04

<u>ADMINISTRATIVE GUIDELINES</u>: 2280, 2280.04, 5111, 5330.02, 5330.03, 5330.04, 5460C, 6550, 6700, 7440B, 7440.01, 7440.03, 8210, 8320, 8330, 8800A,

## DETAILED DOCUMENTATION OF THESE CHANGES SHALL REMAIN ON FILE IN THE OFFICE OF THE SUPERINTENDENT.

Ms. Gannon moved to adopt resolution 2023-010. Mr. Harrison seconded the motion. All members voted yes.

At this time, Mr. Bradley Miller, Treasurer, updated the Board on the following items:

- Athletic Fieldhouse and Multi-Purpose Building construction progress.
- Change order #4 (\$7,392.00) Abandon existing septic tank at Multi-Purpose Building site and fill in with stone. Excavate for a new tank. Set tank and backfill with stone around outside. Connect new tank to village sewer line.
- Professional development training he completed in calendar year 2022 for ethics, sunshine laws, public records, workplace safety, and investments.
- 2023-011 RESOLUTION APPROVING CHANGE ORDER #4 FOR THE ATHLETIC FACILITIES PROJECT. THE TREASURER RECOMMENDS THAT THE BOARD APPROVE CHANGE ORDER #4 REVISING THE GUARANTEED MAXIMUM PRICE ("GMP") OF THE CONSTRUCTION MANAGER AT RISK ("CMR") AGREEMENT WITH MULLINS CONSTRUCTION COMPANY, INC. ("MULLINS") FOR THE ATHLETIC FACILITIES PROJECT (THE "PROJECT") IN THE TOTAL AMOUNT OF \$7,392.00 TO ADD AN ADDITIONAL SCOPE OF WORK TO THE PROJECT.

## RATIONALE:

THE BOARD PREVIOUSLY APPROVED A GMP AMENDMENT TO THE CMR AGREEMENT IN AN AMOUNT NOT-TO-EXCEED \$3,564,513.00 WITH MULLINS FOR THE PROJECT, CHANGE ORDER NO. 1, INCREASING THE GMP TO \$3,576,898.00, CHANGE ORDER NO. 2, INCREASING THE GMP TO \$3,605,598.00, AND CHANGE ORDER NO. 3, INCREASING THE GMP TO \$3,609,350.00.

THE GMP, CHANGE ORDER #1, CHANGE ORDER #2, AND CHANGE ORDER #3, DID NOT INCLUDE THE FOLLOWING SCOPE OF WORK TO THE PROJECT: ABANDONING AND FILLING THE EXISTING SEPTIC TANK WITH STONE, INSTALLING A NEW SEPTIC TANK FROM PREMIER PRECAST, AND CONNECTING THE NEW SEPTIC TANK TO THE VILLAGE SEWER LINE.

THE ADDITIONAL SCOPE PROVIDED BY MULLINS INCREASES THE GMP BY \$7,392.00.

THE TREASURER RECOMMENDS THAT THE BOARD APPROVE AND AUTHORIZE THE SUPERINTENDENT AND TREASURER TO EXECUTE CHANGE ORDER #4 IN THE AMOUNT OF \$7,392.00, INCREASING THE GMP TO \$3,616,742.00.

THE DAWSON-BRYANT LOCAL SCHOOL DISTRICT BOARD OF EDUCATION RESOLVES AS FOLLOWS:

BASED UPON THE RECOMMENDATION OF THE TREASURER, THE BOARD APPROVES CHANGE ORDER #4 REVISING THE GMP WITH MULLINS IN THE TOTAL AMOUNT OF \$7,392.00, INCREASING THE GMP TO \$3,616,742.00.

THE BOARD AUTHORIZES THE SUPERINTENDENT AND TREASURER, WORKING WITH OTHER ADMINISTRATORS AND LEGAL COUNSEL, TO NEGOTIATE AND ENTER INTO, ON BEHALF OF THE BOARD, CHANGE ORDER #4 IN AN AMOUNT OF \$7,392.00.

Ms. Murphy moved to adopt resolution 2023-011. Mr. Harrison seconded the motion. All members voted yes.

2023-012 RESOLUTION TO ENTER INTO AN EXECUTIVE SESSION TO CONSIDER THE EMPLOYMENT, COMPENSATION, AND CHARGES/COMPLAINTS AGAINST PUBLIC EMPLOYEES.

Ms. Drummond moved to adopt resolution 2023-012. Ms. Bryant seconded the motion. All members voted yes.

The time was 6:19 P.M.

Mr. Steve Easterling, Superintendent, and Mr. Bradley Miller, Treasurer, were invited into executive session at 6:19 P.M.

The Board came out of executive session at 6:59 P.M. with all members present.

2023-013 RESOLUTION TO EMPLOY JARROD KEATON AS A PART-TIME/AS-NEEDED MIDDLE SCHOOL TUTOR FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR AT A RATE OF \$17.50/HOUR. THIS RESOLUTION IS TO BE RETROACTIVE TO DECEMBER 7, 2022.

Ms. Murphy moved to adopt resolution 2023-013. Ms. Drummond seconded the motion. All members voted yes.

2023-014 RESOLUTION APPROVING BRANDI ROBBINS TO BE PAID \$1,500.00 FOR WORKING AN ADDITIONAL ASSIGNMENT (ITINERANT PRESCHOOL INTERVENTION SPECIALIST) OUTSIDE OF HER REGULAR WORKDAY. THIS RESOLUTION IS IN ACCORDANCE WITH ARTICLE 35 OF THE BOARD-ADOPTED CERTIFIED UNION CONTRACT.

Ms. Bryant moved to adopt resolution 2023-014. Ms. Gannon seconded the motion. All members voted yes.

2023-015 RESOLUTION TO EMPLOY THE FOLLOWING SUBSTITUTE POSITIONS FOR THE REMAINDER OF THE 2022-2023 SCHOOL YEAR PENDING COMPLETION AND SUBMISSION OF ALL NECESSARY PAPERWORK:

## SUBSTITUTE TEACHER (\$90.00/DAY):

PAUL FUGITT

<u>SUBSTITUTE NURSE (\$90.00/DAY):</u> ALLISON FIELDS, ELAINE JENKINS, DARRIEN JONES

<u>SUBSTITUTE BUS DRIVER (\$53.00/DAY):</u> TRACI HUNT

RESOLUTION ALSO APPROVES THE VOLUNTARY TRANSFER/REASSIGNMENT OF ROY WILLIAMS TO THE VACANT/POSTED 260 DAY/YEAR, 8 HOURS/DAY, DAYSHIFT (6:00 A.M. – 2:00 P.M.) CUSTODIAN POSITION AT THE ELEMENTARY SCHOOL. THIS MOVE IS PURSUANT TO ARTICLE 19 OF THE BOARD-ADOPTED CLASSIFIED UNION CONTRACT.

Ms. Gannon moved to adopt resolution 2023-015. Ms. Murphy seconded the motion. All members voted yes.

2023-016 RESOLUTION ACCEPTING THE VOLUNTARY RESIGNATION OF JIM TORDIFF FROM HIS FULL-TIME POSITION OF ASSISTANT TREASURER FOR (1) ONE WORKDAY (MONDAY, JANUARY 9, 2023). A BREAK IN EMPLOYMENT IS REQUIRED TO BE ELIGIBLE TO WITHDRAW A SECOND ANNUITY FROM THE SCHOOL EMPLOYEES RETIREMENT SYSTEM OF OHIO (SERS OHIO). SAID EMPLOYEE WILL NEITHER WORK NOR BE PAID FOR SAID DAY.

> RESOLUTION ALSO RE-EMPLOYS JIM TORDIFF IN THE SAME FULL-TIME POSITION OF ASSISTANT TREASURER FOR THE REMAINDER OF THE 2022-2023 FISCAL YEAR (BEGINNING TUESDAY, JANUARY 10, 2023) UNDER THE SAME TERMS AND CONDITIONS OF HIS CONTRACT AWARDED ON MAY 10, 2022, WITH BOARD RESOLUTION #2022-105.

Mr. Harrison moved to adopt resolution 2023-016. Ms. Drummond seconded the motion. All members voted yes.

2023-017 RESOLUTION APPROVING AN UNPAID MEDICAL LEAVE OF ABSENCE FOR JOY ADAMS, EFFECTIVE JANUARY 3, 2023, PER ARTICLE 10 OF THE CLASSIFIED UNION CONTRACT. SAID LEAVE IS TO BE THROUGH THE END OF THE 2022-2023 SCHOOL/CONTRACT YEAR. SAID LEAVE MAY BE EXTENDED BY THE BOARD UPON WRITTEN REQUEST OF MS. ADAMS, BEING WITHIN THE DISCRETION OF THE BOARD.

Ms. Gannon moved to adopt resolution 2023-017. Ms. Murphy seconded the motion. All members voted yes.

Ms. Bryant moved to adjourn. Ms. Murphy seconded the motion. All members voted yes.

The time was 7:02 P.M.

The next meeting is scheduled for Monday, January 23, 2023, at 5:00 P.M., at the Dawson-Bryant High School.